

**BOROUGH OF FLORHAM PARK
MORRIS COUNTY, NEW JERSEY
ORDINANCE #11-9**

**AN ORDINANCE ESTABLISHING SALARIES AND WAGES FOR NON-UNION
EMPLOYEES OF THE BOROUGH OF FLORHAM PARK FOR 2011**

BE IT ORDAINED by the Borough Council of the Borough of Florham Park, County of Morris, State of New Jersey, as follows:

SECTION I

Regular compensation for the year 2011 for all non-union full and part time employees of the Borough of Florham Park shall be in accordance with schedules B, C, D, and E.

SECTION II

Employees assigned to positions in schedules B and C will receive additional compensation based on their years of continuous service in accordance with the provisions of their respective Labor Agreement or the Personnel Policies and Procedures Manual.

SECTION III

All ordinances or parts of ordinances inconsistent with this ordinance shall be repealed to the extent of such inconsistencies.

SECTION IV

This Ordinance shall take effect upon final passage and publication as provided by the laws of the State of New Jersey.

INTRODUCED: April 19, 2011

ADOPTED: May 17, 2011

R. Scott Eveland, Mayor

ATTEST:

Sheila A. Williams, R.M.C., Municipal Clerk

Schedule B

COMPENSATION FOR MANAGERIAL AND SUPERVISORY EMPLOYEES

2011

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Municipal Court Judge	20,150	22,500	25,000			capped
Municipal Engineer	113,395					
Borough Administrator	95,502					
Director of Community Services	128,257					
Treasurer	92,000					
Tax Assessor	37,140					
Recreation Director	58,363					
DPW Director	123,139					
Recreation Program Director	43,414	45,580	47,744	49,909	51,618	54,238
Construction Control	45,350	47,903	50,478	52,758	55,606	58,203
Deputy Clerk/Board Secretary	45,350	47,903	50,478	52,758	55,606	58,203
Building Officer/Zoning Officer	46,285	48,575	51,470	54,128	56,802	59,616
Maintenance Supervisor	58,283	60,961	63,583	66,203	68,908	71,558
Water Supervisor	58,283	60,961	63,583	66,203	68,908	71,558
Court Administrator	58,283	60,961	63,583	66,203	68,908	71,558
Engineering Assistant	58,283	60,961	63,583	66,203	68,908	71,558
Roads Supervisor	58,283	60,961	63,583	66,203	68,908	71,558
Buildings & Grounds Supervisor	58,283	60,961	63,583	66,203	68,908	71,558
Tax Collector	60,180	64,756	69,274	73,792	78,394	82,953
Borough Clerk	76,777	80,788	84,663	87,625	92,438	96,285
Water Superintendent	76,777	80,788	84,663	87,625	92,438	96,285
Deputy Director of Public Works	92,673	96,563	100,449	104,465	108,648	112,989

Schedule C
 Compensation for Clerical Employees 2011

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Secretary Board of Adjust.	6,467	6,871	7,270	7,681	8,078	8,484
Secretary Planning Board	16,180	17,125	18,186	19,195	20,237	21,228
Police Dispatcher	32,703	36,788	40,878	44,999	49,054	53,138
Receptionist/Clerk	33,911	36,036	38,149	40,279	42,399	44,512
Registrar of Vital Statistics	41,188	43,250	45,302	47,371	49,432	52,033
Accounts Clerk	36,228	38,451	40,679	41,772	45,140	47,367
Secretary	38,833	41,038	43,243	45,458	47,669	49,879
Senior Accounts Clerk	42,765	45,065	47,595	49,698	52,432	54,854
Deputy Clerk	43,470	45,596	47,755	49,909	52,067	54,227
Administrative Assistant	43,470	45,596	47,755	49,909	52,067	54,227
Fire Inspector	43,470	45,596	47,755	49,909	52,067	54,227

**Schedule D
COMPENSATION
FOR SEASONAL,
HOURLY,
TEMPORARY
AND PART-TIME
EMPLOYEES**

<u>POSITION TITLE</u>	<u>MAXIMUM ANNUAL SALARY</u>	
Construction Code Official	\$65,000	capped
Fire Official	\$6,966	
Fire Sub Code Official	\$6,966	
Public Defender	\$5,000	capped
Prosecutor	\$25,000	capped
Tax Assessing Consultant	\$15,000	max
Fire Chief	\$5,000	capped
Sub Code Official - Plumbing	\$32,300	capped
Sub code Official - Electrical	\$32,300	capped
Zoning Enforcement Officer	\$32,300	capped
		<u>MAXIMUM HOURLY RATE</u>
<u>POSITION TITLE</u>		
Deputy Court Admin. P/T	\$15.00	\$20.30
Police Matron		\$15.23
All Other Part Time/Seasonal	\$7.25	\$16.24
Building Inspector		\$35.23
Zoning Official		\$25.32
Chief Financial Officer		\$50.00

MAXIMUM

DAILY
RATE

POSITION TITLE

School Crossing Guards	\$47.00
Sr. School Crossing Guard	\$57.00

Compensation
for Pool
Employees for
2011

MAXIMUM
ANNUAL
SALARY

POSITION TITLE

Pool Director	\$14,000	Season
Assistant Pool Director	\$7,700	Season
Swim Team Coach	\$5,000	Season
Assistant Swim Team Coach	\$3,300	Season
Lifeguard	\$11.25	Hour
Maintenance Person	\$9.00	Hour
Swim Lesson Head Instruct.	\$1,050	Season
Swim Lesson Asst. Instruct.	\$750	Season

Schedule E
COMPENSATION FOR SEWER MANAGERIAL AND SUPERVISORY EMPLOYEES
2011

POSITION TITLE

Lab. Assistant	55,141
Lab. Manager	77,553
Sup. Collection System	68,481
Maintenance Spvr.	71,315
Asst. Plant Manager	79,375
Plant Manager	100,047
Administrative Sec.	64,371

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Plant Operator	42,696	47,514	49,913	52,314	54,714	57,114