



**BOROUGH OF FLORHAM PARK  
MORRIS COUNTY, NEW JERSEY  
ORDINANCE # 15-8**

**AN ORDINANCE ESTABLISHING SALARIES AND WAGES FOR NON-UNION  
EMPLOYEES OF THE BOROUGH OF FLORHAM PARK FOR 2015**

**BE IT ORDAINED** by the Borough Council of the Borough of Florham Park, County of Morris, State of New Jersey, as follows:

**SECTION I**

Regular compensation for the year 2015 for all non-union full and part time employees of the Borough of Florham Park shall be in accordance with schedules B, C, D, and E. Employees hired on or before January 2013, shall continue in the steps indicated until they reach the top step. All others hired after January 2013, shall be subject to salary ranges as indicated.

**SECTION II**

Employees assigned to positions in schedules B and C will receive additional compensation based on their years of continuous service in accordance with the provisions of their respective Labor Agreement or the Personnel Policies and Procedures Manual.

**SECTION III**

All ordinances or parts of ordinances inconsistent with this ordinance shall be repealed to the extent of such inconsistencies.

**SECTION IV**

Salaries listed reflect the maximum amount to be paid pending satisfactory yearly performance evaluations by the end of the year. Employees will be compensated retroactively to January 1, 2015 to be paid to employees on the date of the first payroll period in December, provided all evaluations have been completed.

**SECTION V**

This Ordinance shall take effect upon final passage and publication as provided by the laws of the State of New Jersey.

INTRODUCED: May 21, 2015

ADOPTED:

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Mark Taylor, Mayor

ATTEST:

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Sheila A. Williams, R.M.C., Municipal Clerk

Certified to be a true and correct copy of an Ordinance adopted by the Governing Body of the Borough of Florham Park on June 11, 2015

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Sheila A. Williams, R.M.C., Municipal Clerk